



CITY OF SAN MATEO

City Hall
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Administrative Report

Agenda Number: 15., Status: Passed

File ID: 2019-003

TO: City Council

FROM: Drew Corbett, City Manager

PREPARED BY: Police Department

MEETING DATE: Monday, January 07, 2019

SUBJECT:

Public Employee Pension Reform Act 180-Day Waiting Period Waiver Request - Police Department

RECOMMENDATION

Adopt a Resolution to waive the Public Employee Pension Reform Act 180-day waiting period to hire retired annuitant David Johnson for a critically needed position.

BACKGROUND

Assembly Bill 340, the Public Employee Pension Reform Act of 2013 also known as PEPR, was signed into law on September 12, 2012 and went into effect on January 1, 2013. PEPR created Government Code Section 7522.56, which requires public agency retirees to wait 180 days after retirement before returning to work for a public agency. This waiting period can be waived should the City Council determine it is critical to fill the specific position. Therefore, this request is before Council for approval at this time.

Police Officer David Johnson retired September 22, 2018. For many years, including the time leading up to his retirement, Officer Johnson served as the foot-beat officer patrolling Downtown San Mateo. Recently the Downtown and other areas of the City have seen a notable increase in homeless and other subjects that require mental health services. To address this most expediently, there is a need to connect with these individuals and families, understand the existing paradigm of service providers, and have well-established connections amongst internal City stakeholders, as well as external government and non-government agencies and service providers. Officer Johnson's history, experience, relationships, and knowledge make him uniquely positioned to address these issues in the most efficient and effective manner possible.

It is anticipated that Mr. Johnson would be required to return to work on a temporary and sporadic basis to provide our community and officers with a trained and connected resource serving as our Safety and Homeless Ambassador from January 8, 2019 through December 31, 2019. During this time, his skill will also be utilized to liaise and represent the Police Department at planning and follow up meetings for several current high-profile projects that have a mental-health and homeless services element. He is best suited to provide that expert and specialized level of insight that our executive staff does not currently possess and will assist our Department and City services by providing much needed continuity. He will also be able to provide external training, working with community stakeholders such as our entertainment and hospitality establishments in training on how to deal with subjects that present special needs.

BUDGET IMPACT

There are sufficient funds in the Police Department operating budget to cover this expenditure.

ENVIRONMENTAL DETERMINATION

In accordance with CEQA Guidelines section 15061, this request to waive the 180-day waiting period is not a project subject to CEQA because it can be seen with certainty that it won't have a significant impact on the environment.

NOTICE PROVIDED

All meeting noticing requirements were met.

ATTACHMENTS

Att 1 - Proposed Resolution

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